

Introductory policy no 1 – organisational overview

HDKA promotes a commitment to child safety, wellbeing, participation, empowerment, cultural safety and awareness including children with a disability, Aboriginal and Torres Strait Islander children and/or communities and children from cultural and/or linguistically diverse backgrounds.

HDKA has a zero tolerance of child abuse and a duty of care to prevent and manage child abuse risks including physical and online environments.

The Horsham and District Kindergarten Association (HDKA) is the cluster manager and licensee of seven kindergartens including:

- Bennett Road Kindergarten
- Green Park Casuarina Kindergarten
- Horsham North Kindergarten
- Laharum Preschool
- Natimuk Preschool
- Natimuk Road Kindergarten
- Roberts Avenue Kindergarten

HDKA acts as an umbrella organisation for the kindergartens with a Board of Management (Board) made up of community expertise. HDKA currently plays a coordination role reducing the administrative burden for its kindergarten members and developing policy that applies to all sites.

HDKA administers employment and management of staff and manages funding and regulatory obligations for the kindergartens.

On behalf of the kindergartens HDKA works closely with funding bodies and stakeholders including the Department of Education and Training (DET), the Department of Human Services (DHS) and Horsham Rural City Council (HRCC).